



บริษัท เอเชียน มารีน เซอร์วิส จำกัด (มหาชน)

ASIAN MARINE SERVICES PUBLIC COMPANY LIMITED

Announcement No. EXC A67056

Subject: Sustainability Management Policies

Asian Marine Services Public Company Limited is committed to becoming a shipyard with an international brand, leveraging technologies to enhance production processes, ensuring superior quality, on-time delivery, and the highest level of customer satisfaction. We are also driven by innovation that supports long-term sustainability through the adoption of technologies that reduce greenhouse gas emissions and minimize environmental impacts. At the same time, we are committed to creating value for society and conducting our business in accordance with the principles of good corporate governance.

Environmental Aspects

The Company prioritizes environmentally responsible operations and minimizing its global impact. To that end, it aims to reduce greenhouse gas emissions and natural resource consumption throughout all stages of ship repair and shipbuilding.

- Design: We will incorporate innovations and renewable energy technologies into ship design, such as electric batteries or other renewable sources, and design lightweight structures using lightweight materials to reduce fuel consumption.
- Waste and Pollution Reduction: The goal is to reduce production waste through measures such as managing leftover materials, recycling, and preventing dust, sand, and paint emissions from work processes to minimize air pollution.
- Water and Energy Resource Management: We will monitor and manage water and energy use throughout all production processes to maximize efficiency and minimize water and energy consumption.

Social Aspects

The Company is committed to supporting society through job creation, enhancing the quality of life in communities where we operate, and ensuring the safety and well-being of our employees and all stakeholders.

- Employee Potential Development: Support employee training and skill development to enhance their capabilities, and foster a positive and safe working environment.

- Promoting equality and diversity in the organization: We will foster gender equality, racial equality, and equal opportunities in the workplace, alongside respect for human rights.
- Community Support: Support communities in areas relevant to the business, such as implementing social and environmental development projects and creating jobs and economic opportunities for local communities.
- Employee Safety and Health: We have measures and personal protective equipment (PPE) in place to ensure workplace safety and promote the long-term health of our employees.

Corporate Governance

The Company will uphold good governance principles and operate with transparency and accountability to all stakeholders.

- Transparency and Accountability: We will comply with all applicable laws and regulations governing our business operations, including sustainability reporting and transparent disclosure of information to stakeholders.
- Sustainable Risk Management: We will assess potential risks from long-term operations, including environmental and social risks, to prepare for and mitigate any resulting impacts.
- Prevention of Corruption: The Company will rigorously prevent corruption and has measures in place to handle complaints transparently and fairly.

Stakeholder Engagement: We will listen to feedback and suggestions from all stakeholder groups—including employees, customers, communities, and business partners—to continuously improve our operations.

Therefore, this announcement is made for all employees' acknowledgment

Announced on December 9, 2024

-Signature -

(Mr. Suradej Tanpaibul)

Chief Executive Officer